



A. HENRIKSEN SHIPPING A/S
est. 1934

Code of Conduct - Supplier

February 2024

Version no 1

1. **Compliance with Legislation:** The supplier commits to fully comply with all applicable laws and regulations in the areas where the business operates.
2. **Prohibition of Bribery:** Any form of bribery, including facilitation payments, is strictly prohibited. The supplier must not engage in activities involving bribery or corruption.
3. **Human Rights:** The supplier must respect and support universal human rights, and must not engage in or tolerate discrimination, harassment, or violations of human rights.
4. **Working Conditions:** The supplier must maintain fair and ethical working conditions, including respect for the right to unionize and engage in collective bargaining. Forced labor and the employment of children are prohibited.
5. **Business Integrity:** Honesty, integrity, and transparency are expected from the supplier in all business transactions and communication.
6. **Environmental Responsibility:** The supplier seeks sustainable solutions to reduce the environmental impact of their activities.
7. **Quality and Safety:** The supplier commits to deliver products and services of high quality and must adhere to relevant safety standards.
8. **Conflicts of Interest:** The supplier should avoid situations where conflicts arise between personal interests and obligations to A. Henriksen Shipping A/S.
9. **Confidentiality:** The supplier must respect and maintain the confidentiality of all sensitive information shared as part of the collaboration with A. Henriksen Shipping A/S.
10. **Reporting Concerns:** The supplier is encouraged to actively report any concerns or violations of these ethical rules to A. Henriksen Shipping A/S.

These business ethical rules are an integral part of the collaboration between A. Henriksen Shipping A/S and the supplier and are expected to be adhered to as part of a mutually binding partnership.

Bjarke West Pedersen
CEO